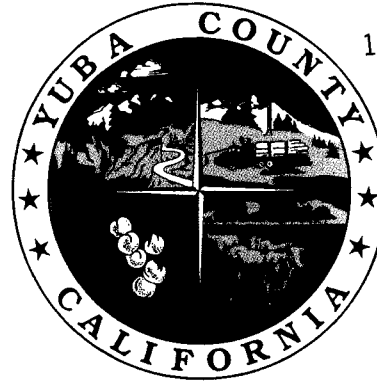


The County of Yuba

PERSONNEL / RISK MANAGEMENT OFFICE

MARTHA K. WILSON, PERSONNEL DIRECTOR / RISK MANAGER



179-10

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TO: Board of Supervisors *Martha K. Wilson*
FROM: Martha K. Wilson, Personnel Director/Risk Manager
SUBJECT: Catastrophic Leave Request – Department of Child Support Services
DATE: April 27, 2010

Recommendation:

This department recommends that your Board approve the Department of Child Support Services request to permit co-workers to donate vacation hours as permitted in the County's Catastrophic Leave Policy.

Background:

The County's Catastrophic Leave Program allows employees to donate vacation time to fellow employees who are experiencing a serious illness or who have a family member with a serious health condition requiring the employee's care. Each request is treated on an individual basis and must be approved by your Board. Your approval will permit county employees to donate vacation in 8-hour increments to this employee.

Discussion:

This employee has been with the department since 1993. The employee has a serious health condition which has exhausted all of her sick leave and vacation accruals. Director, Tina Taylor, has approved this request and asks your Board to grant permission for co-workers to donate vacation time to this employee.

Committee:

Not applicable.

Fiscal Impact:

Not applicable.